Front-End Developer

About Soi Dog Foundation:

Soi Dog Foundation is the largest animal welfare organisation in Asia dedicated to helping stray dogs and cats. Soi Dog Foundation sterilises, vaccinates, administers medical treatment, shelters, promotes adoption of stray dogs and cats in Thailand, and runs education programmes on animal welfare. Soi Dog Foundation is also actively working to end Asia's dog and cat meat trade.

Soi Dog's Mission Statement is: "To improve the welfare of dogs and cats in Asia, resulting in better lives for both the animal and human communities, to create a society without homeless animals, and to ultimately end animal cruelty".

For more information, please visit www.soidog.org

JOB DESCRIPTION

Join our dynamic team at Soi Dog Foundation, where you will work in a collaborative environment to create systems that enhance efficiency and support the progress of our foundation. As a Front-End Developer, you will play a crucial role in developing and maintaining our digital platforms, ensuring they are user-friendly, responsive, and effective in achieving our mission.

Key Responsibilities

- Collaborate with UX/UI designers, backend developers, and stakeholders to implement front-end features and user interfaces.
- Write clean, scalable, maintainable, and efficient code using JavaScript, HTML, and CSS.
- Ensure cross-browser compatibility and optimize for both desktop and mobile platforms.
- Implement responsive design principles to ensure a seamless user experience across various screen sizes.
- Conduct thorough testing, including unit and integration testing, and debugging to ensure functionality and performance.
- Participate in code reviews and provide constructive feedback to maintain code quality and best practices.
- Contribute to continuous improvement by staying updated with emerging trends and technologies.
- Work closely with stakeholders to understand requirements and contribute to project planning, estimation, and timely delivery.
- Create technical documentation for reference and reporting.

Skills and Qualification

- Proven experience as a Front-End Developer or similar role.
- Proficiency in JavaScript, HTML, and CSS.
- Experience with backend programming languages such as PHP or Python (desirable)

- Experience with modern front-end frameworks/libraries such as Vue, React, and/or Angular.
- Strong understanding of responsive design techniques and cross-browser compatibility testing.
- Experience with version control systems such as Git and/or Bitbucket.
- Familiarity with CI/CD pipelines and automated testing.
- Experience with Agile development methodologies.
- Strong problem-solving skills and attention to detail.
- Excellent communication and collaboration abilities.
- Ability to work effectively in a fast-paced environment and manage multiple priorities.
- Understanding of web performance optimization techniques (e.g., lazy loading, bundling).

Desired Experience:

- Ability to develop cross-platform applications and leverage frameworks that deploy web UIs on both web and smartphones (e.g., React Native, Flutter, or similar technologies).
- Familiarity with native app development (iOS/Android) is a plus.

Location: This role is office-based, requiring the candidate to work from either the Phuket or Bangkok office.

For the Bangkok-based role. Initially, there will be a hybrid working arrangement with some work-from-home flexibility and as we establish our new office in Bangkok, this will transition to a full-time office-based position and can travel to Phuket when necessary. Soi Dog will cover flight and accommodation during working in Phuket.

Type of Employment: This is a full-time paid post.

Five-day working week, 40 hours per week with two days off.

Benefits:

- 19 annual holidays (including Thai National Holidays 13 days) increasing with each year of service to a maximum of 25 days a year
- Annual Salary Adjustment
- Annual Service bonus
- Social Security
- Provident Fund
- Housing Loan with GHB
- Uniform
- Training

HOW TO APPLY

Please send your CV, together with a covering letter detailing why you think you would be appropriate for this role, to hr@soidog.org. Short-listed candidates will be notified by email.